



HSEQ Policy



Altitec Ltd and all its subsidiaries place the greatest importance upon the health, safety and welfare of its employees, the protection of the environment and the quality of products and services offered by the company.

Our Values:

- Safety, health, environmental and quality (HSEQ) is at the forefront of the business and is driven from senior management.
- Visible leadership and personal accountability for HSEQ throughout the organisation.
- We create a positive and proactive culture on all aspects of HSEQ.

Our Vision:

- Zero Incidents
- Achieving carbon neutrality for the Altitec Group.
- We deliver safe, high quality products and services to our customer's in line with their expectations.
- We operate in the most environmentally sustainable way possible throughout all our operations.
- Safe and healthy working environments free from hazards for all who work for and with us.

Our Commitment:

- Protect all employees, the environment and others that may be affected by our operations.
- Protect employees and subcontractors from reprisals and/or other negative effects when they report incidents, hazards, near misses, risks and point out opportunities.
- Implementation of processes for consultation and participation of employees in the HSEQ Management System
- Effective prevention of all Safety, Health, Environmental and Quality incidents including, work related ill health, pollution to the environment and negative customer feedback.
- Operate and maintain a HSEQ Management system to the standards set out in ISO 45001:2018, ISO 9001:2015 and ISO 14001:2015.
- Comply with all legal, regulatory and other compliance obligations applicable to the business.
- Promote and ensure continual improvement of our HSEQ system throughout the organisation, to enhance our performance.
- Provide adequate working environments, safe systems of work, resources, information training, equipment and other support to effectively implement this policy.
- Implement 'SMART' Safety, Health, Environmental and Quality objectives and targets to aid the continual improvement process.
- Establish and maintain open communication with employees, contractors, stakeholders and regulatory authorities.
- To satisfying all applicable requirements.
- Periodically Review this policy to ensure it remains suitable and sufficient to ensure it remains appropriate to the nature and scale of the company's products and services offered.



The Altitec Ltd management team are committed to the implementation of this HSEQ Policy and the associated HSEQ management system.

Signed:  DocuSigned by:
CE9EF282C8B14D0...

Date: 19.01.2022

Name: Andrew Sampson

Position: Operations Director